



Scottish Masters Hockey Ltd is dedicated to fostering a lifelong passion for hockey by providing opportunities for players of all eligible ages to compete, develop, and thrive. We strive to promote excellence, inclusivity, and camaraderie within the Masters hockey community while strengthening Scotland's presence on the international stage.

Call for Expressions of Interest

Squad Manager Positions for the 2026–2028 International Masters Hockey Season: Scotland Masters National Teams

Introduction

The Scotland Masters Hockey Board and International Committees are seeking expressions of interest from suitably qualified and motivated individuals for squad manager roles for the upcoming 2026–2028 International Masters Hockey season. This is an outstanding opportunity to be part of a dynamic and passionate set up, supporting Scotland's finest Masters hockey athletes as they compete on the international stage.

About the Programme

The Masters hockey programme in Scotland is committed to the development and success of our national teams in international competitions. Our teams compete across various age groups in both men's and women's categories, participating in the Celtic Cup (Men) Summer Nations (Women), GB&I 4 Nations, European and World Masters Hockey events. The World Cups in 2026 will be held in the Netherlands or Belgium depending on age group. The forthcoming cycle covers the 2026–2028 seasons, including key tournaments and training sessions.

Age Groups

Scottish Masters Hockey will seek to select squads for the following Masters Age Groups.

The age groups for Scottish Masters Hockey are:

Women – 35s, 40s, 45s, 50s, 55s, 60s, 65s and 70s.

Men – 35s, 40s, 45s, 50s, 55s, 60s, 65s, 70s and 75s

Who Should Apply?

We welcome applications from individuals with experience in hockey managing, leadership, and high-performance sport environments. Ideal candidates will demonstrate:

- Proven squad management experience, preferably at national, regional, or club level
- Excellent communication and organisational skills
- Commitment to squad and player welfare
- Ability to work both independently and as part of a squad leadership team
- A passion for hockey and supporting athletes to achieve their potential
- An understanding of the demands and ethos of Masters hockey

We also understand that in many cases, family members step into management roles to ensure squads have assistance when travelling to WMH events. As such, we also welcome applications from those who may not fit the above criteria and who wish to assist squads in which they may have family members and/or friends competing.

Role Expectations

- Overseeing team logistics, including scheduling, travel arrangements, and accommodation.
- Coordinating with coaches, players, and other staff to ensure smooth operations.
- Managing team communications and acting as the primary point of contact for players.
- Assisting in the organisation of training sessions and matches.
- Ensuring compliance with all relevant WMH and SMH rules, regulations and guidelines.

Application Process

Interested candidates are invited to submit an expression of interest outlining their relevant experience, coaching philosophy, and motivation for applying. Please include:

- Manager CV (including qualifications and recent experience)
- A brief statement (maximum 500 words) detailing your approach to managing and what you would bring to the role
- The age group you wish to nominate to manage and, whether you are prepared to manage an alternative squad should this be required
- Contact details for two referees

Expressions of interest should be sent by email to ic.women@scottishmastershockey.org with the subject line: "Masters Managers".

Further Information

For more details or an informal discussion about the roles, please contact the Scotland Masters Hockey Ltd Secretary at ic.women@scottishmastershockey.org

We look forward to receiving your expression of interest and working together to support excellence in Scottish Masters Hockey.